GOVERNMENT OF INDIA
STEEL
LOK SABHA

UNSTARRED QUESTION NO:4988
ANSWERED ON:26.04.2000
VOLUNTARY RETIREMENT SCHEME
P.R. KHUTE;RAVINDRA KUMAR PANDEY

Will the Minister of STEEL be pleased to state:

(a) whether Voluntary Retirement Scheme has been introduced by SAIL and its subsidiaries;

(b) if so, the details thereof, Plant-wise;

(c) the number of employees benefited by the scheme so far;

(d) whether the Government have reviewed the condition of the employees of the various Steel plants;

(e) if so, the outcome thereof;

(f) whether the benefits of VRS to the employees of HSCL and other Steel Plants has not been extended so far; and (g) if so, the details thereof and the reasons therefor?

Answer

MINISTER OF STATE FOR STEEL (SHRI DILIP RAY)

(a) to (c): Yes, Sir. A scheme based on a system of deferred payment has been introduced in SAIL.Also, a scheme based on the guidelines of the Department of Public Enterprises hasbeen implemented in the Indian Iron and Steel Company and Visvesvarayya Iron & Steel Plantwith funding from the National Renewal Fund.A statement showing number of employees who availed of Voluntary Retirement Scheme in SAIL and its subsidiaries is attached.

(d) & (e): No, Sir. However, SAIL as a responsible and progressive employer reviews thecondition of its employees on regular basis for making improvements wherever necessary.

(f) & (g): No Voluntary Retirement Scheme has been introduced in the Rashtriya Ispat NigamLimited (Visakhapatnam Steel Plant)as the plant already has a lean work force. HSCLhas been extended Government guarantee and full interest subsidy to raise a loan of Rs.318.36 crore from banks for separating 6000 employees in three years.

STATEMENT REFERRED TO IN PARTS (a) to (c) OF REPLY TO LOK SABHA UNSTARRED QUESTION NO.4988 ANSWER ON 26-04-2000.

No. of Employees who availed Voluntary Retirement

PLANTS/UNITS 1999-2000	Exe.	Non.Exe	Total
Bhilai Steel Plant (BSP)	515	2882	3397
Durgapur Steel Plant (DSP)	294	2890	3184
Rourkela Steel Plant (RSP)	400	2219	2619
Bokaro Steel Plant(BSL)	241	992	1233
Alloy Steel Plant (ASP)	298	1231	1529
Salem Steel Plant (SSP)	21	40	61
Raw Material Division (RMD)	94	910	1004
Central Marketing Organisation (CMO)	58	412	470
Res. and Dev. for Iron and Steel (RDCIS)	25	12	37
Centre for Engineering and Technology (CET)	14	2	16
Management Training Institute (MTI)	5	3	8
Corporate Office (CO)	46	13	59
Indian Iron and Steel Company (IISCO)	3	386	389
Visveswarayya Iron and Steel Plant (VISP)	32	118	150
TOTAL	2046	12110	14156